



Thank you very much for expressing interest in serving on the Board of Directors of South Peninsula Hospital, Inc. The Board is proud of our hospital and is very serious about its responsibility for operating this valuable community asset.

To help us select the best possible candidates for membership on the Board, we ask that you provide some demographic information, then review the information below and answer a few questions. The information you provide will be used by members of the Governance Committee to guide their interview with you and help them present information to the Board in support of your nomination. Once the Governance Committee has had an opportunity to review your application, you will be contacted to schedule an interview.

Sincerely,

The Governance Committee

Core Values:

Caring – we look out for the best interests of our patients and team mates

Commitment – we do our best in every endeavor

Cooperation – we work together toward common goals

Respect – we restrain our egos, admit mistakes, pay attention, care for and honor others, keep an open mind and give credit or compliments when due.

Honesty – we always tell the truth

Key Goals:

- Implement the facility/campus master plan to support efficient patient flow and provide for service expansion.
- Recruit a General Surgeon and OB/GYN Surgeon as well as increasing visits by other specialists.
- Improve staff retention, recruitment, training, and participation in decision making.
- Improve income from operations and develop alternative sources of revenue.
- Develop an automation, technology, and equipment modernization program that enables the staff to deliver state-of-the-art care.

1. Do you think you would have any problem supporting any of these concepts or issues? If so, what problems do you foresee?

2. Why are you interested in serving on the Board?

(You may attach a resume of your work or volunteer experience, if you have one available that provides the following information. If not, please answer each question. Attach additional sheets, if necessary.)

3. Have you served any boards on in the past? If so, please list.

4. Are you currently serving on any boards?

What leadership positions have you held on those boards?

5. What other community leadership positions have you held?

6. If you did not attach a resume, please provide a summary of your work or volunteer experience.

7. Board meetings normally last 2 ½ to 3 hours per month. Preparation for the meetings may require 1 to 2 hours of your time to review materials. In addition to participation in the board meetings, members are expected to serve on at least one committee, which will require additional time for preparation and participation. Do you see any problems with making a time commitment of this magnitude?

8. Continuing education is an important part of participation on the Board. Normally the hospital holds an annual retreat which focuses on Board development and education. The retreat usually is held over a weekend in the Fall or Winter. Do you see any problems with making the commitment to participate in the Board retreat?

9. Please describe the strengths or special skills that you believe you could contribute to the success of the Board.

10. Please describe those areas that might be considered weaknesses or areas that you would like to improve to help you be a more effective member of the Board.

Avoiding conflicts of interest or the appearance of a conflict of interest is critical to maintaining the community's confidence in the Board of Directors. A copy of the Board Policy on conflict of interest and a conflict of interest questionnaire is attached. Please review the policy and complete the questionnaire. Return the questionnaire along with the information requested above.