

**SOUTH PENINSULA HOSPITAL, INC.
REGULAR BOARD MEETING**

SPH Conference Rooms

January 24, 2018

Call to Order

The BOD went into Executive Session to discuss personnel and financial matters prior to the start of the regular meeting.

*******Into Executive Session – 5:00 p.m.*******

*******Out of Executive Session – 7:00 p.m.*******

*******Into Regular Session – 7:14 p.m.*******

President Matt Hambrick called the regular meeting to order at 7:14 p.m.

Present:	David Groesbeck	Julie Woodworth
	Tom Clark	Lane Chesley
	Matt North	Bernadette Wilson
	Vickey Hodnik	

Excused: Matt Hambrick

Also Present: Holly Torres, CFO, Interim CEO
Katie Ostrom, MD, Chief of Staff
Clyde Boyer, SAB Representative
Eric Campbell, via telephone
Derotha Ferraro, Marketing / Public Relations Director
Glenn Radeke, Support Services Director
Von Kilpatrick, Chief Nursing Officer
Laura Hansen, Strategic Initiatives Director

Sue Shover, Quality Improvement Specialist
Kathy Larimer, Acting Recording Secretary
Kelly Cooper, KPB Assembly
Sarah Woltjen, Specialty Clinic
Bonita Banks, RN - Health & Wellness
Chris Fontaine, SART/SANE RN
Colleen James, SART/SANE RN
Barbara Huff Tuckness, Business Rep., Teamsters 959
Melony Reich
Maria Soto
Susan Tonkovich
Nancy Laabs

A quorum was present.

Announcements, Welcome Guests & Public

Vice President Woodworth called the meeting to order. She reminded all that we are all here for the patient, referencing continuing to live the hospital Values.

Sarah Woltjen, Specialty Clinic manager, related survey highlights from Survey Vitals sent to all patient every 90 days. The clinic finds the surveys are great for patients, and positive comments/feedback are great for staff, underscoring their good work. Not-so-great comments are an opportunity to fix things. She shared several comments with these present. She thanked the board for their service and commitment to the community.

Ms. Woodworth welcomed everyone. She referred the audience to the sign-in sheet and the printed sheet of “Rules for Participating in a Public Meeting.” She noted that the board does not allow any disparaging remarks about any human being.

Approval of the Agenda

Ms. Woodworth recommended eliminating item 7e. Mr. North moved to approve the agenda as amended. Mr. Clark seconded. There was no dissent and the motion carried as amended.

Approval of the Consent Calendar

North/Groesbeck moved/seconded: Consideration to Approve the Consent Calendar as written. Ms. Wilson read the consent calendar into the record.

- a. Consideration to Approve the minutes of December 20, 2017 Board of Directors meeting
- b. Consideration to Approve the Board of Directors 2018 Action Calendar
- c. Consideration to Approve Resolution 2018-01, Change of Signers
- d. Consideration to Approve Pulmonology Privileges (from Dec 2017)
- e. Consideration to Approve Engagement of Northwest Plan Services for Pension Plan Report
- f. Acceptance of Annual Reports to Contract Administrator, including:
 1. Acceptance of Performance Improvement Programs
 - i. Hospital Compare
 - ii. Nursing Home Compare
 2. Acceptance of the Annual Corporate Compliance Report
 3. Acceptance of the Education Committee Annual Report
 4. Acceptance of the Governance Committee Annual Report
 5. Acceptance of Finance Committee Annual Report
 6. Acceptance of Pension Committee Annual Report
 7. Acceptance of Patient-Centered Care Quality Annual Report

Discussion: None further.

Motion carried.

Presentations

a. BDO Auditor Presentation – Eric Campbell attending telephonically

Ms. Woodworth introduced Mr. Campbell, who attended via telephone. He explained the audit document and the financial statement. He noted an area where the estimate was overly cautious, which administration let remain in an abundance of caution. He noted the need for having internal controls in place to detect payment error and fraud, and recommended “preventative” controls to assure that no single person can initiate and execute electronic transactions. He noted that staffing in the accounting department had been with a delay in timely reconciliation of accounts. He also recommended a controller level to preview all outgoing payroll. Overall internal control improvements can be made this year. The department has been short staffed with no senior accountant for most of the year. Overall Mr. Campbell was not overly concerned, and said no significant difficulties were encountered during the audit.

In summary, he stated there was nothing in the audit or financial reports rose to a “finding.” He said that as short staffed as the department had been, everyone really pitched in to accomplish everything necessary. Ms. Woodworth and the board thanked him for his presentation.

b. Trauma Informed Care Committee – Bonita Banks

Ms. Woodworth welcomed Ms. Banks, who explained she is one of 3 leads (with Chris Fontaine and Colleen James) on the Trauma Informed Care Team. She explained the term Trauma Informed Care, and gave an overview of the organization, detailing why the hospital should be part of the organization.

She explained the very complex and multiple study-verified relationship of childhood trauma to chronic disease, and explained the many terms that are used, especially “trauma,” which in this context refers to difficulties a person goes through, very often in childhood. “ACEs”, Adverse Childhood Experiences, another term for this trauma. “Resilience” refers to how well a person (child) is able to deal with toxic stress. The goal is to formulate Health Care Practices that recognize that less-resilient people are more likely to have chronic illnesses. Thus there is the need to treat every individual seen as though they have had a tough time growing up. She referenced the SPH Core Values as directly related to Trauma Informed Care practices.

She said the team was also very active on the opioid task force, noting that the use of these practices for both prevention and reduction of addictions is the most effective and least costly care/visit available.

MAPP/Community Health Needs Assessment, has identified Family Resilience as one of the most important areas to address to prevent chronic disease. She referenced universal precautions, assuming every individual may have had a tough time, so as not to re-traumatize anyone. Though somewhat new to health care, it is not new in behavioral health,

and is becoming huge in schools. It also makes a better place to work, improving morale, retention, job satisfaction.

Mr. Clark asked when the deescalation training mentioned would take place. Ms. Banks said the end of April in Anchorage. Ms. Woodworth and the board thanked her for her presentation.

c. iProtean – Competency-Based Succession Planning

The 15-minute program was shown as part of the Board continuing education.

Public Comments

Ms. Woodworth welcomed Ms. Huff-Tuckness, who presented her with a packet for Board consideration. Ms. Tuckness stated she had worked on the SPH collective bargaining agreement since September 1991, and briefly summarized her history with this contract. She spoke to her latest concern, referencing “teamwork” and “transparency,” as well as the impact on the overall community among other considerations. She asked the Board to consider a committee to look at this particular issue for impacted employees and ways to participate in the open discussion. She additionally asked for letters from the board in support of the Workplace Violence Bill as the legislation moves forward. Ms. Woodworth thanked her for her presentation.

Ms. Woodworth thanked Kelly Cooper for her service with the Borough Assembly.

Ms. Soto stated her support of the impacted Teamster members. She also stated that the Accounting Department deserves “something big” for all the hard work they have done. She stated the department was very happy to have Angela Hinnegan on board. She praised Pam Carpenter as well for her hard work in payroll.

Ms. Woodworth said that an organization this size with no findings is quite commendable, especially with the recent turnover. She asked for further comments from the audience, saying there would be another opportunity to speak. She thanked everyone for attending.

Unfinished Business

No items.

New Business

a. Election of Officers

i. Discussion: Ms. Woodworth opened by taking nominations from the floor for President.

Clark/Hodnik moved/seconded to nominate Dave Groesbeck for President. Mr. Clark moved to close the nominations with no dissent.

Discussion: Ms. Woodworth instructed that nominations for each office would be done separately, and that Dr. Hodnik would be counting votes.

Dr. Hodnik counted the votes, and Mr. Groesbeck was elected President unanimously.

ii. Discussion: Ms. Woodworth called for nominations from the floor for Vice President.

Chesley/Hodnik moved/seconded to nominate Tom Clark for Vice President. There were no other nominations to the floor. Mr. Chesley moved to close the nominations, with no dissent.

Discussion: None further.

Dr. Hodnik counted the votes, and Mr. Clark was elected as Vice President unanimously.

iii. Discussion: Ms. Woodworth called for nominations from the floor for Secretary.

Hodnik/Groesbeck moved/seconded to nominate Bernadette Wilson as Secretary. Mr. Clark moved to close the nominations, with no opposition.

Discussion: None further.

Dr. Hodnik counted the votes, and Ms. Wilson was elected Secretary unanimously.

iv. Discussion: Ms. Woodworth called for nominations from the floor for Treasurer.

Clark/North moved/seconded to nominate Lane Chesley for Treasurer. Mr. Clark moved to close the nominations with no dissent.

Discussion: None further.

Dr. Hodnik counted the votes, and Mr. Chesley was elected Treasurer unanimously.

b. Discussion and Consideration to Approve Committee Appointments / Board Roster

Discussion: Ms. Woodworth asked everyone to look over their information on the Board Roster for accuracy and completeness. She then proposed committee members, and asked for board choices. These included:

Capital Strategic Planning Ad Hoc: Chesley, Chair; Woodworth, Clark, Hambrick, Walt Partridge, Clyde Boyer, KPB rep Scott Curtin

Credentialing: Groesbeck, Chair; Tom Clark, backup Vice Chair

Education: Hodnik, Chair; Wilson, Woodworth, Groesbeck.

Finance: Chesley, Chair; Groesbeck, North, Walt Partridge, Tom Clark, Matt Hambrick, Woodworth

Governance: Woodworth, Chair; Hodnik, Hambrick, Wilson
Med Staff Development: Committee of the Whole.
Patient Centered Care Quality: Wilson, Co-Chair; Hodnik
Pension Plan: North, Chair; Hambrick, Walt Partridge, Clyde Boyer, Tom Clark,
Groesbeck, Chesley
Foundation: Groesbeck, Chair

Ms. Woodworth moved: To Approve Committee Appointments / Board Roster as presented. There was no dissent.

Discussion: None further.
Motion carried.

c. Consideration to Approve Notice of Change of Officials & Reorganization

i. Notice of Change of Officials

ii. Notice of Reorganization

iii. State Notification

i. Discussion: Ms. Woodworth stated that according to the sublease and operating agreement, the change in any board members and/or officers needs to be updated.

Clark/North moved/seconded: Approve the State of Alaska Notice of Change and SPH Notice of Reorganization, revised per the election of officers held January 24, 2018, be completed.

Discussion: None further.
Motion carried.

ii. Discussion: Ms. Woodworth stated that according to our bylaws and policies this document notification of new officer election results must be completed. The new officers are:

President	David Groesbeck
Vice President	Tom Clark
Secretary	Bernadette Wilson
Treasurer	Lane Chesley

Groesbeck/Chesley moved/seconded: Approve the State of Alaska Notice of Change and SPH Notice of Reorganization, revised per the election of officers held January 24, 2018.

Discussion: None further.
Motion carried.

iii. Discussion: Ms. Woodworth noted a state notification to be filed regarding the change in officers.

North/Groesbeck moved/seconded: Approve the State of Alaska Notice of Change and SPH Notice of Reorganization, revised per the election of officers held January 24, 2018.

Discussion: None further.
Motion carried.

d. Annual consideration to Approve / Review of Board By-Laws

Discussion: Ms. Woodworth reported on the Governance Committee review of the By-Laws, resulting in one recommended change of Article III - Members, Section 8. This requires 3 readings, with no action to be taken until the third reading. This is the first reading, and no action is requested. This change makes the By-Laws more general, and modifications can be made as policy changes. The first new reading is:

“Hospital Board members will receive a stipend according to a schedule adopted by the Board and outlined in Board Policy SM-12 Board Member Stipends.”

e. Consideration to Approve BOD Policy Changes

Discussion:

i. EMP-05 Executive Management Performance

Ms. Woodworth stated that there were a couple of housekeeping changes in policy, to be consistent with titling. The term “Director of Patient Care Services” is now referred to as “Chief Nursing Officer.” This is the only change to the policy. The policy now reads:

“The CEO will not terminate or hire individuals in the positions of: Chief Financial Officer, Director of Human Resources, or Chief Nursing Officer without first informing and discussing the planned action with the Board in compliance with the Sublease and Operating Agreement 15 (e).”

ii. SM-09 Board Vacancy

Ms. Woodworth reviewed the Board Vacancy policy, which involves another housekeeping change. Under midterm vacancies, it now reads:

“Each candidate will be voted by a secret ballot at a regularly scheduled executive session, and ratified by the Board of Directors in open session.”

Clark/Groesbeck moved/seconded: Approve the Updated Board Policies, EMP-05, Executive Management Performance, and SM-09, Board Vacancy as presented.

Discussion: None further.
Motion carried.

f. Annual Forms

i. Conflict of Interest
ii. Confidentiality Agreement

Discussion: These forms are required to be filled out annual by individual Board members. Ms. Woodworth asked them to be filled out and handed in at the end of the evening. This is the only action needed, no vote is required.

Reports:

a. Chief of Staff

Dr. Katie Ostrom reported the staff are very happy that they have been listened to, and are appreciative of the Board's acknowledgement of the facts. She mentioned the Opioid Task Force and what is seen as increasing addiction. Ms. Woodworth said she really appreciated the commitment of the medical staff and their leadership. She mentioned the hospital having had a 7 babies in a 30-hour time period at the end of 2017.

There were no questions or comments

b. Service Area Board Representative

Ms. Woodworth welcomed Mr. Boyer. He reported that Ms. Torres had given a wonderful report as stand-in CEO and also financial reports at the last SAB meeting. Kelly Cooper was at that meeting, with good information from the Borough's perspective, and there had been a presentation on the opiate situation. The board reviewed the Borough finances as they applied to the SAB and what that meant. He said it was good to be here and see the good work that the Board does. Ms. Woodworth thanked him for coming to the meeting.

There were no questions or comments.

c. Interim Administrator Report

Ms. Torres' report was included in the packet. She thanked the Board for the opportunity to serve in the capacity of Interim Administrator. She did a quick highlight of her report.

- Homer Medical Center is open in both the new space and remodeled space. Billing has now moved over to HMC as well.
- The surgery department is all settled in the newly renovated space. She thanked Scott Curtain at the Borough for completing both projects pretty much on time.
- She welcomed Dr. Ostrom as Chief of Staff this year.
- Very excited to have Angela Hinnegan working at SPH.
- Outreach activities with Opioid Task Force, Walk with a Doc, Safe Sitter. She praised Derotha for organizing activities.
- Working on a secondary financial assistance program for underinsured patients. A gap in financial assistance was found, and solutions are being investigated.
- Nine people from Evident were in town doing meetings, training sessions, intensive 1-on-1, retraining and reevaluation of how to use applications.
- Sleep Lab recently accredited by the Accreditation Commission for Health Care, giving Dee Dahmann credit on that.
- Nutrition department got a perfect DEC score on their survey for diabetes education program by the ADA.

There were no further questions or comments.

d. LTC Report

Ms. McGaw's report was included in the packet. She was unable to attend.

There were no questions or comments.

e. Chief Financial Officer

Ms Torres report was included in the packet. She mentioned:

- Her report to the SAB at their December meeting.
- Bad debt is going down.
- Will be doing computer auditing for errors.
- Current on financial applications.
- Acute care occupancy is staying even. Surgical volumes were strong in December. ER was stable this month.
- The only thing of note was that the cash dropped a little bit this month.

Mr. Clark asked about the overly conservative approach to the one fund Mr. Campbell spoke of. Ms. Torres explained the purpose for this.

There were no further questions or comments,

f. Chief Nursing Officer Report

Ms. Kilpatrick said they were busy. She mentioned that many staff were taking time off.

Ms. Woodworth pointed out the positive comparisons between our hospital and other hospitals.

There were no further questions or comments.

g. Marketing Report

Ms. Ferraro's written report was provided in the packet. She reported:

- There are lots of spring promotions coming up: Feb. Heart Health Month with heart lab panel offered. March is colon health, so there will be a promotion for colonoscopies. There will have an operating room event, as well as a Homer Medical Center event.
- Trauma Informed Group: they represent a committee of 10 to 12 staff from many departments who meet regularly.
- Event response went to HICS level I for the tsunami. With this we did not set up an incident command, but appointed an Incident Commander (Ms. Torres), with Ms. Ferraro as public information officer. The team communicated via texting.
- Ms. Ferraro stated the Opioid Task Force monthly meeting had been today. She noted how valuable the Task Force is. Team has been invited by state DHS. Their new office on Opioid Use and Misuse will come down to meet, converse, and get information for the state on what is going on, at what level, and to get feedback.

The Task Force has sent the state recommendations on how to respond to the crisis. A good framework.

- One recommendation was to work with local police, so the police are empowered to connect addicts to resources. Chief Robl admitted that they are not so empowered. The Task Force group immediately went to work. The Center will create a call program so if police jail someone under the influence, then they will immediately be connected with someone at the Center can connect the person to rehab or detox if they choose.
- The Opioid Task Force will bring in an “addictionologist” and team specializing in addiction and grief counseling. They’ll come for a week, work with the group on all levels of training.
- State legislation has been drafted that is all about patient education related to opioid addiction, with very prescribed guidelines. Any provider prescribing opioids must explain risks verbally in an eye-to-eye manner, as well as give written materials.

Ms. Woodworth asked about an ad, “Be a Flu Fighter,” for a walk-in clinic. Ms. Ferraro explained that was at Homer Medical Center. She further said that Walk with a Doc is really growing. There were no further questions or comments.

h. Human Resources

Mr. Dinges’ written report was available in the packet. Mr. Dinges did not attend.

Generally, Ms. Woodworth noted there had been a lot of good information presented, including Childcare Development Committee, and joint training. Ms. Torres added that everyone has done a good job with a very low use of travelers. There were no further questions or comments.

i. Support Services

Mr. Radeke’s written report was included in the packet. The only thing he wanted to add was that maintenance had done a lot of training on all the new equipment, going over operating manuals, line drawing and as-builts, making sure things are going well.

Mr. Chesley noted the ditch at the back side of Homer Medical Center is not draining. He felt that before the warranty period on the contract expired, we should probably have a contractor look at it, as it is almost spilling into the HEA line there.

Ms. Wilson asked Ms. Ferraro about the time of the Homer Medical Center open house. She said it was still to be decided.

Ms. Woodworth congratulated Mr. Radeke on all his good work and achievement. There were no further questions or comments.

j. Strategic Initiatives and Planning

Ms. Hansen’s report was provided in the packet. She expressed her thanks for the work done in Environmental Services and Nutrition Services, as she gets to work with them more regularly. She applauded Edye Rathbun, Manager of Environmental Services, for

developing training for her department. She reported that Mark Steven, Kitchen Manager, realized he had not had an inspection from DEC through the Borough, and got the inspection done.

Ms. Woodworth thanked her for her comments. There were no questions or comments.

k. Board President

Mr. Hambrick was not present.

There were no questions or comments.

l. Board Committees:

Finance

Mr. Groesbeck said 2 changes were being reviewed: 1) The auditor's report, which was detailed earlier in the meeting. 2) It is time to convene Strategic Planning Group because fiscal 2019 budget process is imminent. Also, he wished Mr. Chesley well.

There were no questions or comments.

Governance

Ms. Woodworth noted the meeting minutes were in the packet.

There were no questions or comments.

Education

Ms. Wilson reported there was no report. She did hope to see many of the board members at the American Hospital Assn. Meeting in Phoenix, and mentioned this is the second year they are focusing on boards of directors and trustees. She said April 15 ASHNA is going to hold their annual get together in Anchorage, with focus on quality and safety. Ms. Woodworth thanked her for her information.

There were no questions or comments..

Pension Plan

There was no report. Mr. North had nothing further to add.

There were no questions or comments.

m. BOD representative to Service Area Board Meeting

Mr. Hambrick was the representative, but did not attend. Ms. Woodworth thanked Mr. Boyer for his report on the SAB meeting.

Discussion

- a. Doctor's Dinner – Saturday, March 13.

Ms. Woodworth asked all to share agenda items with Mr. Groesbeck and her.

b. Annual Board Work Session

Ms. Woodworth reported the work session usually takes place in April. Options include joining with Central Peninsula Hospital and bringing in a speaker, or board training and strategic planning locally. She asked all to share ideas with Dr. Hodnik and Ms. Wilson. Date was discussed and is yet to be determined.

There were no further questions or comments.

Public Comments

Ms. Soto acknowledged the hard work done by the Mr. Radeke and the Engineering Department, especially with Homer Medical Renovation project, always maintaining a positive attitude. She said Materials Management had held a potluck for their department in appreciation for their hard work. She also praised all the support services, Maintenance, Environmental Services, Nutrition Services. She said the hospital was lucky to have such good people working here. Ms. Woodworth thanked her for her comments.

Sue Shover recognized Maura Jones, who in the last month got her credentialing certification. She mentioned others in the department were working on their certification as well. She also mentioned Trauma Informed Care as culture changing, saying that whereas it takes up to 20 months to implement the changes, it takes as long as 10 years to cement them. She encouraged supporting these changes. Ms. Woodworth thanked her for her comments.

Ms. Soto also highly recommended “The Waiting Room,” a documentary about 24 hours in an Oakland, CA Emergency Room. She related the film to Trauma Informed Care treatment.

There were no further questions or comments.

Comments from the Chief of Staff

Dr. Ostrom thanked everyone for welcoming her as 2019 Chief of Staff. She said she was looking forward to the year ahead.

There were no questions or comments.

Comments from Senior Leadership

Ms. Ferraro noted that last year we did not do the traditional pomp and circumstance of employee service recognition, and it was noticed. This year a mini-management group has taken on the job of organizing the event, and things are underway to do an employee Years of Service Recognition Event the first weekend of March. Ms. Woodworth thanked her for her comments.

Ms. Hansen thanked the outgoing panel of Board officers. She thanked all the new officers as well as the whole board for their service. She acknowledged Ms. Torres's work as Incident Commander on Monday.

Comments from the Interim Administrator

Ms. Torres thanked Ms. Hansen for helping her with her first Board meeting as interim administrator. She acknowledged Dr. Ostrom as Chief of Staff. She thanked the senior management team for their support.

Comments from the Acting Recording Secretary

Ms. Woodworth welcomed Ms. Larimer to the meeting. She had no comments.

Comments from Service Area Board Representative

Mr. Boyer congratulated the new Board of Directors leadership, and thanked all for their excellent job. He also congratulated the hospital staff for working as a team for the success of the hospital. He reminded the Board he also sits on the South Peninsula Hospital Foundation Board, and that they are looking for ways to tap into more donors. They are planning to hang some art work in the newly remodeled Homer Medical Center lobby. He said it was nice to see everyone at the meeting.

Comments from Board Members

Ms. Wilson congratulated the Finance Department for a clean audit; the Nutrition Department for perfect DEC survey and the Diabetic Education Program certification by American Diabetic Association; and Sleep Lab for national certification. She also congratulated Maura Jones for credentialing certificate. She welcomed Dr. Ostrom as Chief of Staff for 2018, and thanked Dr. Downey for his service in 2017. She thanked Laura Hansen for getting the iProtean show to work so well.

Dr. Hodnik said "ditto." She acknowledged how much senior management have to learn. She said things feel fresh at this time, and she thanked everyone. She noted that dentistry now has to do 5 credit hours on opioid training, and she feels that dentistry is doing its part in this medical crisis.

Mr. Groesbeck thanked the Board for their vote of confidence. He said he would work to bring the hospital into the "world class pattern." He stated his belief that SPH is now one of the top rural hospitals in the country. He felt the Board needed to continue to provide leadership and guidance to enable the hospital to move forward. He thanked Matt Hambrick for his service as retiring president. He congratulated the other new officers, saying he looked forward to working with them. He said one of the biggest challenges is the CEO search. He credited Mr. Clark in keeping everyone focused and on track in finding someone to lead us in the coming years. Ms. Woodworth thanked and congratulated him.

Mr. North thanked all for their hard work. Mentioning personal family tragedy, he stated he couldn't do the work of a doctor or nurse, and how grateful he was to have the hospital and staff here to do this kind of work. Ms. Woodworth thanked him for his comments.

Mr. Chesley shared a conversation overheard at the grocery store, and thanked Dr. Ostrom for her leadership, and for all the great work done by the midwives and nurses. Ms. Woodworth thanked and congratulated him.

Mr. Clark said the CEO search is moving along and continuing, and he appreciated all the comments and participation from everyone. Ms. Woodworth thanked and congratulated him.

Ms. Woodworth echoed all the congratulations that Ms. Wilson discussed. She welcomed Angela Hinnegan to the team. She felt that it is going to be a really good but challenging year. She felt that the tsunami warning had been a good exercise, and we need to fine tune what did not work for us. She urged all to have our emergency pack and contact list. She suggested the Red Cross website for a list of pack items. She thanked everyone for their hard work this past year.

Announcements as a Result of the Executive Session

a. After review of the applicants' files in Executive Session, Ms. Wilson moved to approve the following positions in the medical staff as requested and recommended by the Medical Executive Committee:

Appointment

Robinette, Alison MD	Radiology	Telemedicine (VRad)
Shkurovich, Sergey MD	Radiology	Telemedicine (VRad)
Wong, David MD	Radiology	Telemedicine (VRad)
Fevurly, Thomas CRNA	Nursing Anesthesia	Allied Practitioner Cat A

Reappointment

Cisek, James MD	Emergency Medicine	Active Staff
Knapp, Edson MD	Radiology	Active Staff
McCarron, Julie CNM	Midwifery	Allied Practitioner Cat A
McCorison, Brian CRNA	Nursing Anesthesia	Allied Practitioner Cat A

Addition of Privileges

Martinez, Roger MD	Emergency Ultrasound Privileges
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Discussion: None further.
Dr. Hodnik seconded the motion to approve.
Motion carried.

Adjournment:

North/Groesbeck moved/seconded:
To Adjourn.
Discussion: None further.
Motion carried.

Meeting Adjourned at 9:28 p.m.

Respectfully Submitted,

Accepted:

Nancy M. Chastain
Recording Secretary

Julie Woodworth, Vice-President

Minutes Approved: _____

Bernadette Wilson, Secretary