AGENDA

Board of Directors Meeting

6:30 PM - Wednesday, October 29, 2025

Click link to join Zoom meeting

SPH Conference Rooms 1&2

Meeting ID: 878 0782 1015 Pwd: 931197

Phone Line: 669-900-9128 or 301-715-8592

Aaron Weisser, President		Matthew Bullard		Edson Knapp, MD	
Preston Simmons Vice President		Kim Frost		Christopher Landess, MD	
Beth Wythe, Secretary		Michael Dye		Bernadette Wilson	
Walter Partridge, Treasurer					

Mission: South Peninsula Hospital promotes community health and wellness by providing personalized, high quality, locally coordinated healthcare.
Vision: South Peninsula Hospital is the provider of choice with a dynamic team committed to service excellence.
Values: Compassion, Respect, Trust, Teamwork and Commitment

1. CALL TO ORDER

2. ROLL CALL

3. REFLECT ON LIVING OUR VALUES

4. WELCOME GUESTS & PUBLIC / INTRODUCTIONS / ANNOUNCEMENTS

4.1. Rules for Participating in a Public Meeting

5. COMMENTS FROM THE AUDIENCE ON ITEMS OF ANY MATTER

6. APPROVAL OF THE AGENDA

7. APPROVAL OF THE CONSENT CALENDAR

7.1. Consideration to Approve the South Peninsula Hospital (SPH) Board of Directors meeting minutes for September 24, 2025

7.2. Consideration to Approve September FY26 Financials

7.3. Consideration to Approve SM-13 Political Candidates with no revisions as recommended by the Governance Committee

7.4. Consideration to Approve SM-09, Board Terms and Officers, as revised by the Governance Committee

7.5. Consideration to Approve New Board Policy EMP-10 Investigation of Chief Executive Officer Misconduct

8. PRESENTATIONS

9. UNFINISHED BUSINESS

10. NEW BUSINESS

10.1. SECOND READING and Consideration to Approve an Amendment to the SPH Board of Directors Bylaws to Remove the Reference to Robert's Rules and Replace with Succinct Meeting Rules that Reflect Current Practice

10.2. Consideration to Approve South Peninsula Hospital Resolution 2025-22, A Resolution of the Board of Directors Resolving to Provide the Resources Necessary to Achieve and Sustain a Level IV Trauma Hospital Designation

11. REPORTS

11.1. Chief Executive Officer

11.2. BOD Committee: Finance & Pension

11.3. BOD Committee: Strategic Planning & Communication

11.4. BOD Committee: Governance

11.5. BOD Committee: Quality

11.6. Chief of Staff

11.7. Service Area Board Representative

12. DISCUSSION

13. COMMENTS FROM THE AUDIENCE ON ITEMS OF ANY MATTER

14. COMMENTS FROM THE BOARD

(Announcements/Congratulations)

14.1. Chief Executive Officer

14.2. Board Members

15. INFORMATIONAL ITEMS

15.1. Board Officer and Committee Form 2026

15.2. AHA Rural Healthcare Conference February 2026

15.3. Service Area Board Schedule for 2026 (sign up)

16. ACTION ITEMS

17. ADJOURN TO EXECUTIVE SESSION (IF NEEDED)

18. ANNOUNCEMENTS AS A RESULT OF EXECUTIVE SESSION

18.1. Consideration to Approve Resolution 2025-23, Approving the Medical Staff Credentialing for October 2025

19. ADJOURNMENT