



AGENDA

Board of Directors Meeting

6:30 PM - Wednesday, January 28, 2026

[Click link to join Zoom meeting](#)

SPH Conference Rooms 1&2

Meeting ID: 878 0782 1015 Pwd: 931197

Phone Line: 669-900-9128 or 301-715-8592

Aaron Weisser, President		Jim Anderson		Matthew Bullard	
Preston Simmons Vice President		Ken Ciccoli		Kim Frost	
Mary E. "Beth" Wythe, Secretary		Edson Knapp, MD		Christopher Landess, MD	
Michael Dye, Treasurer		Bernadette Wilson			

Mission: South Peninsula Hospital promotes community health and wellness by providing personalized, high quality, locally coordinated healthcare.

Vision: South Peninsula Hospital is the provider of choice with a dynamic team committed to service excellence.

Values: Compassion, Respect, Trust, Teamwork and Commitment

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1. CALL TO ORDER

2. ROLL CALL

3. REFLECT ON LIVING OUR VALUES

4. WELCOME GUESTS & PUBLIC / INTRODUCTIONS / ANNOUNCEMENTS

4.1. Rules for Participating in a Public Meeting

5. COMMENTS FROM THE AUDIENCE ON ITEMS OF ANY MATTER

6. APPROVAL OF THE AGENDA

7. APPROVAL OF THE CONSENT CALENDAR

- 7.1. Consideration to Approve the South Peninsula Hospital (SPH) Board of Directors meeting minutes for December 17, 2025
- 7.2. Consideration to Approve the November FY2026 and December FY2026 Financials
- 7.3. Consideration to Approve the South Peninsula Hospital Corporate Compliance and Ethics Program and HW-101, Corporate Compliance and Ethics Policy
- 7.4. Consideration to Approve a Retirement Proclamation for Julie McCarron After 26 Years of Service to South Peninsula Hospital
- 7.5. Consideration to Approve the 2026 Long Term Care Performance Improvement Project
- 7.6. Consideration to Approve the Revised Committee Charters for 2026
- 7.7. Consideration to Approve the Revised Board of Directors Bylaws

8. PRESENTATIONS

- 8.1. Presentation of Julie McCarron's Retirement Proclamation
- 8.2. Introduction of Miranda Weiss, Director of Philanthropy
- 8.3. Presentation of the FY2025 Financial Audit
Presenter: Joy Merriner, BDO

9. UNFINISHED BUSINESS

10. NEW BUSINESS

- 10.1. Consideration to Accept the Financial Audit for FY2025
- 10.2. Consideration to Approve SPH Resolution 2026-01, A Resolution of the South Peninsula Hospital Board of Directors Approving the Capital Budget for FY2027
- 10.3. Consideration to Approve SPH Resolution 2026-02, A Resolution of the South Peninsula Hospital Board of Directors Approving a Plan Amendment for the 457 Plan to Adhere to the Requirements of the Secure 2.0 Act of 2022
- 10.4.

Consideration to Approve SPH Resolution 2026-03, A Resolution of the South Peninsula Hospital Board of Directors Approving the 2025 Discretionary Contribution for the Non-Union 403b Plan

- 10.5. Consideration to Approve the Revised Peer Review Policy , as Recommended by the Medical Staff

11. REPORTS

- 11.1. Chief Executive Officer
- 11.2. BOD Committee: Finance & Pension
- 11.3. BOD Committee: Strategic Planning & Communication
- 11.4. BOD Committee: Governance
(*Annual Policy & Bylaw Review Memo*)
- 11.5. BOD Committee: Quality
- 11.6. Chief of Staff
- 11.7. Board President Report (Executive Committee, Education Sessions & Generative Discussions)
- 11.8. Service Area Board Representative

12. DISCUSSION

13. COMMENTS FROM THE AUDIENCE ON ITEMS OF ANY MATTER

14. COMMENTS FROM THE BOARD

(Announcements/Congratulations)

- 14.1. Chief Executive Officer
- 14.2. Board Members

15. INFORMATIONAL ITEMS

- 15.1. Board Committee Assignments for 2026
- 15.2. Board Agenda Calendar for 2026
- 15.3. Board Representatives to Service Area Board Meetings for 2026

16. ACTION ITEMS

17. ADJOURN TO EXECUTIVE SESSION (IF NEEDED)

18. ANNOUNCEMENTS AS A RESULT OF EXECUTIVE SESSION

- 18.1. Consideration to Approve SPH Resolution 2026-04, Approving the Medical Staff Credentialing for January 2026

19. ADJOURNMENT