



**MINUTES**  
**Board of Directors Meeting**  
6:30 PM - Wednesday, January 28, 2026  
Conference Rooms 1&2 and Zoom

The meeting of the Board of Directors of South Peninsula Hospital was called to order on Wednesday, January 28, 2026, at 6:30 PM, in the Conference Rooms 1&2 and via Zoom.

**1. CALL TO ORDER**

**The board went into Executive Session to discuss personnel and financial matters prior to the start of the regular meeting. The board when into Executive Session at 5:30pm. President Aaron Weisser called the regular meeting to order at 6:30pm.**

**2. ROLL CALL**

**BOARD PRESENT:** Aaron Weisser, Edson Knapp, Michael Dye, Bernadette Wilson, Mary E. (Beth) Wythe, Preston Simmons, Matthew Bullard, Christopher Landess, Kim Frost, Jim Anderson, and Ken Ciccoli

**BOARD EXCUSED:**

**ALSO PRESENT:** Ryan Smith (CEO), Rachael Kincaid (COO), Anna Hermanson (CFO), Amber Gall (CNO), Miranda Weiss (Director of Philanthropy) and Maura Gibson (Exec Asst)

*\*Only meeting participants who comment, report or give presentations are noted in the minutes. Others may be present on the room or on the virtual meeting.*

**A quorum was present.**

**3. REFLECT ON LIVING OUR VALUES**

Amber Gall, CNO shared a patient case from December involving a severe intestinal problem requiring surgery. The surgery was successful, and the patient recovered efficiently, with Nurse Jordan Lugo being highlighted for exceptional care.

**4. WELCOME GUESTS & PUBLIC / INTRODUCTIONS / ANNOUNCEMENTS**

Aaron Weisser welcomed new board members Jim Anderson and Ken Ciccoli.

**4.1. Rules for Participating in a Public Meeting**

**5. COMMENTS FROM THE AUDIENCE ON ITEMS OF ANY MATTER**

There were none.

**6. APPROVAL OF THE AGENDA**

*Michael Dye made a motion to approve the agenda as presented. Beth Wythe seconded the motion. Motion Carried.*

**7. APPROVAL OF THE CONSENT CALENDAR**

Beth Wythe read the consent calendar into the record.

- 7.1. Consideration to Approve the South Peninsula Hospital (SPH) Board of Directors meeting minutes for December 17, 2025**
- 7.2. Consideration to Approve the November FY2026 and December FY2026 Financials**
- 7.3. Consideration to Approve the South Peninsula Hospital Corporate Compliance and Ethics Program and HW-101, Corporate Compliance and Ethics Policy**
- 7.4. Consideration to Approve a Retirement Proclamation for Julie McCarron after 26 Years of Service to South Peninsula Hospital**
- 7.5. Consideration to Approve the 2026 Long Term Care Performance Improvement Project**
- 7.6. Consideration to Approve the Revised Committee Charters for 2026**
- 7.7. Consideration to Approve the Revised Board of Directors Bylaws**

*Beth Wythe made a motion to approve the consent calendar as read. Michael Dye seconded the motion. Motion Carried.*

**8. PRESENTATIONS**

**8.1. Presentation of Julie McCarron's Retirement Proclamation**

Aaron Weisser read the retirement proclamation for Julie McCarron, recognizing her 26 years of service. Julie McCarron thanked the board and expressed her gratitude for the care she was able to provide to families.

**8.2. Introduction of Miranda Weiss, Director of Philanthropy**

Miranda Weiss introduced herself and her role as Director of Philanthropy. She shared her background, including that her two children were born at the hospital, and her previous work with the hospital. Miranda discussed her responsibilities, including grant writing, donor development, and partnerships with senior leadership. Success stories include securing grants for a new mammography machine and a travel lift for Long-Term Care. She also discussed the importance of 100% board-giving for grant success

**8.3. Presentation of the FY2025 Financial Audit**

Joy Merriner from BDO presented the financial audit results, highlighting no findings and no journal entries identified. Joy discussed the audit process, internal controls. The financial statements show significant increases in assets, liabilities, and net position, with a focus on capital investments and patient receivables.

**9. UNFINISHED BUSINESS**

There was none.

**10. NEW BUSINESS**

**10.1. Consideration to Accept the Financial Audit for FY2025**

*Preston Simmons made a motion to approve the financial audit for FY2025. Michael Dye seconded the motion. A roll call vote was held. Those board members who were non-independent (either they themselves were hospital employees or have family members that are hospital employees) recused themselves and left the room for the vote.*

<i>Jim Anderson</i>	<i>Yes</i>
<i>Matthew Bullard</i>	<i>Yes</i>
<i>Ken Ciccoli</i>	<i>Yes</i>
<i>Mike Dye</i>	<i>Yes</i>
<i>Kim Frost</i>	<i>Yes</i>
<i>Edson Knapp</i>	<i>Recused (employee)</i>
<i>Christopher Landess</i>	<i>Recused (employee)</i>
<i>Preston Simmons</i>	<i>Yes</i>
<i>Bernadette Wilson</i>	<i>Yes</i>
<i>Beth Wythe</i>	<i>Recused (employed family member)</i>
<i>Aaron Weisser</i>	<i>Recused (employed family member)</i>

*Motion Carried.*

**10.2. Consideration to Approve SPH Resolution 2026-01, A Resolution of the South Peninsula Hospital Board of Directors Approving the Capital Budget for FY2027**

Anna Hermanson, CFO, presented the capital budget for FY 2027, requesting \$2.772 million for various equipment and infrastructure updates. The budget includes items like a staff duress and precision locating system, replacement equipment, and updates to floors and infrastructure. The Finance Committee reviewed and approved this in their meeting.

*Beth Wythe made a motion to approve SPH Resolution 2026-01, A Resolution of the South Peninsula Hospital Board of Directors Approving the Capital Budget for FY2027 Michael Dye seconded the motion. A roll call vote was held:*

<i>Jim Anderson</i>	<i>Yes</i>
<i>Matthew Bullard</i>	<i>Yes</i>
<i>Ken Ciccoli</i>	<i>Yes</i>
<i>Mike Dye</i>	<i>Yes</i>
<i>Kim Frost</i>	<i>Yes</i>
<i>Edson Knapp</i>	<i>Yes</i>
<i>Christopher Landess</i>	<i>Yes</i>
<i>Preston Simmons</i>	<i>Yes</i>

<i>Bernadette Wilson</i>	Yes
<i>Beth Wythe</i>	Yes
<i>Aaron Weisser</i>	Yes

**10.3. Consideration to Approve SPH Resolution 2026-02, A Resolution of the South Peninsula Hospital Board of Directors Approving a Plan Amendment for the 457 Plan to Adhere to the Requirements of the Secure 2.0 Act of 2022**

Ms. Hermanson reported on Resolution 2026-02, a resolution to amend the 457 plan to comply with the SECURE Act 2022.

*Beth Wythe made a motion to approve SPH Resolution 2026-02, A Resolution of the South Peninsula Hospital Board of Directors Approving a Plan Amendment for the 457 Plan to Adhere to the Requirements of the Secure 2.0 Act of 2022 Michael Dye seconded the motion. Motion Carried.*

**10.4. Consideration to Approve SPH Resolution 2026-03, A Resolution of the South Peninsula Hospital Board of Directors Approving the 2025 Discretionary Contribution for the Non-Union 403b Plan**

Ms. Hermanson explained the non-union 403(b) plan and the proposed 2% annual discretionary contribution. The contribution schedule for union employees is built into the collective bargaining agreement, so no resolution is needed for that contribution.

*Beth Wythe made a motion to approve SPH Resolution 2026-03, A Resolution of the South Peninsula Hospital Board of Directors Approving the 2025 Discretionary Contribution for the Non-Union 403b Plan. Kim Frost seconded the motion. Motion Carried.*

**10.5. Consideration to Approve the Revised Peer Review Policy, as Recommended by the Medical Staff**

Dr. Sarah Roberts, Chief of Staff, presented the revised peer review policy, recommended by the medical staff. The policy aims to provide clear guidelines and procedures for peer review processes.

*Beth Wythe made a motion to approve the Revised Peer Review Policy, as Recommended by the Medical Staff. Michael Dye seconded the motion. Motion Carried.*

**11. REPORTS**

**11.1. Chief Executive Officer**

Ryan Smith, CEO, and the executive team reviewed the new balanced scorecard data. Key metrics include patient experience, sepsis care, stroke care, and emergency room admission rates. The board discussed the importance of these metrics and the need for continuous improvement. Amber Gall discussed patient and resident satisfaction surveys, including inpatient, outpatient, and home health. The board discussed the importance of tracking and improving various quality metrics. Anna Hermanson emphasized the importance of completing security awareness training, currently at 83% completion. Financial health indicators were reviewed, with strong revenue growth and a negative 4% surgical case growth for the quarter. Anna Hermanson explained the revenue growth due to high volumes and specific surgery types. Aaron Weisser inquired about cash-on-hand, with Ms. Hermanson explaining the impact of A/R and the hiring of an interim revenue cycle director. The new director will help improve workflows, coding, billing, and prevent denials.

#### **11.2. BOD Committee: Finance & Pension**

Mike Dye, committee chair, reported. The Finance & Pension committee met last week and reviewed the November and December financials. He encouraged everyone to read the audit documents.

#### **11.3. BOD Committee: Strategic Planning & Community Outreach**

Aaron Weisser, committee chair, updated on strategic planning and communication efforts, including targeted outreach plans for board members.

#### **11.4. BOD Committee: Governance**

Beth Wythe, committee chair, reported on their meeting. The Governance Committee did a lot of work in 2025. The revised bylaws were approved today, which concludes the committee's 2025 work list. The 2026 training schedule has been submitted as a plan, but will remain flexible.

#### **11.5. BOD Committee: Quality**

Preston Simmons, committee chair, reported. The Quality Committee had a presentation by the Acute Care and OB Directors, highlighting professional development initiatives for ICU nurses and labor and delivery quality metrics, interdisciplinary collaboration and proposed goals for 2026, including neonatal resuscitations and postpartum hemorrhage prevention.

#### **11.6. Chief of Staff**

Dr. Sarah Roberts shared that the General Med Staff is going to be at the beginning of February. The medical staff is restructuring committees to align better with Board deadlines. They have completed a full review of their bylaws and rules and regulations, and will be moving their focus to physician education, DAX copilot, and integrating some new AI advancements into diagnostic use in the hospital.

#### **11.7. Board President Report (Executive Committee, Education Sessions & Generative Discussions)**

Aaron Weisser shared that the board had their pre-meeting education on Medicare Inducement to Use Services - a self-pay and regulatory overview. He

expressed appreciation for the informative education sessions the leadership team has been providing.

**11.8. Service Area Board Representative**

Tamara Fletcher gave a short report on behalf of the Service Area Board (SAB). The SAB had a detailed, in-person presentation by Brandi Harbaugh from the Kenai Peninsula Borough on the budget, which was helpful for new members.

**12. DISCUSSION**

There was none.

**13. COMMENTS FROM THE AUDIENCE ON ITEMS OF ANY MATTER**

There were none.

**14. COMMENTS FROM THE BOARD**

(Announcements/Congratulations)

**14.1. Chief Executive Officer**

Ryan Smith welcomed new board members Jim Anderson and Ken Ciccoli. He thanked Dr. Roberts for the work on peer review. He thanked Miranda Weiss, Katie Martin and Rachael Kincaid for their work on the Gold Award application for Long Term Care. He thanked Anna Hermanson for her work on the financial audit.

**14.2. Board Members**

Mike Dye shared he has started the NRHA Board Certification program and was already finding it to be very informative. One takeaway so far is having a visual reminder of strategies/visions at meetings to keep them at front-of-mind. Kim Frost thanked the team working on the Gold Award application. Jim Anderson was honored to be included on the board, and shared that both he and his wife were born in the hospital. He felt strongly that healthcare and the perception of the hospital in the community are both important. Preston Simmons welcomed the new board members. Bernadette Wilson also welcomed the new members and congratulated Julie McCarron on her retirement. She gave kudos to Ms. Hermanson on the clean financial audit and thanked Ms. Weiss for the presentation. Ken Ciccoli thanked the board for the opportunity to serve, and looks forward to learning a lot. Edson Knapp welcomed the new members, and thanked Miranda Weiss for her grant work, which has had a positive impact on the Imaging Department. Beth Wythe congratulated Ms. Hermanson on the clean audit, and welcomed new members. Aaron Weisser welcomed the new members. He expressed the privilege he feels in being part of an organization that he can support and recommend to others without regret or caveat.

**15. INFORMATIONAL ITEMS**

**15.1. Board Committee Assignments for 2026**

President Aaron Weisser set committee assignments for 2026.

Finance & Pension Committee: Mike Dye (Chair), Christopher Landess, and Edson Knapp

Strategic Planning & Community Relations Committee: Kim Frost (Chair), Aaron Weisser, Christopher Landess, Mike Dye and Matt Bullard

Governance Committee: Beth Wythe (Chair), Matt Bullard, Bernadette Wilson, Preston Simmons and Aaron Weisser

Quality-of-Care Committee: Preston Simmons (Chair), Bernadette Wilson, Edson Knapp, Kim Frost and Beth Wythe

Executive Committee: Aaron Weisser (Chair), Preston Simmons, Beth Wythe and Mike Dye

Credentials Committee: Bernadette Wilson

SPH Foundation: Beth Wythe

Medical Executive Committee: Dr. Edson Knapp & Dr. Christopher Landess

**15.2. Board Agenda Calendar for 2026**

A calendar of agenda items for 2026 was provided. It is a flexible document that will be updated as the year progresses.

**15.3. Board Representatives to Service Area Board Meetings for 2026**

The list of board representatives to SAB meetings for 2026 was provided.

**16. ADJOURN TO EXECUTIVE SESSION (IF NEEDED)**

No additional executive session was needed.

**17. ANNOUNCEMENTS AS A RESULT OF EXECUTIVE SESSION**

**17.1. Consideration to Approve SPH Resolution 2026-04, Approving the Medical Staff Credentialing for January 2026**

to approve SPH Resolution 2026-04, Approving the Medical Staff Credentialing for January 2026, to include:

The reappointment of:

Katelynn Bailey, DO	Emergency Medicine	Active
Jessica Jule, CNRA	Anesthesia	Active
Nathan Kincaid, MD	General Surgery	Active
Seth Krauss, MD	Cardiology	Part-Time Active
Kim Madden, DO	Neurology	Part-Time Active
William Mayer, MD	Cardiology	Part-Time Active
Suneet Purohit, MC	Cardiology	Part-Time Active
Tamara Shrader, ANP	Adult/Geriatric Medicine	Active
John Stephens, MD	Cardiology	Part-Time Active

Mohammad Hirzallah, MD	Neurology	TeleStroke
Helen Zhang, MD	Psychiatry	TelePsych
Nausheen Naveed, MD	Radiology	TeleRad
Christopher Rickman, MD	Radiology	TeleRad
Stephanie Runyan, DO	Radiology	TeleRad

And the initial appointment of:

Ian Dobbe, MD	Family Medicine	Active
Phani Kantamneni, MD	Internal Med	TeleCritical Care

**18. ADJOURNMENT**

The meeting adjourned at 8:26pm.


Respectfully Submitted,

Accepted:

Signed by:  
  


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 Maura Gibson, Executive Assistant

DocuSigned by:  
  


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 Aaron Weisser, President

Minutes Approved: 02/25/26

DocuSigned by:  
  


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 Mary E. Wythe, Secretary