



MINUTES
Board of Directors Meeting
6:30 PM - Wednesday, February 25, 2026
Conference Rooms 1&2 and Zoom

The meeting of the Board of Directors of South Peninsula Hospital was called to order on Wednesday, February 25, 2026, at 6:30 PM, in the Conference Rooms 1&2 and via Zoom.

1. CALL TO ORDER

The board went into Executive Session to discuss personnel and financial matters prior to the start of the regular meeting. The board when into Executive Session at 5:30pm. President Aaron Weisser called the regular meeting to order at 6:30pm.

2. ROLL CALL

BOARD PRESENT: Aaron Weisser, Michael Dye, Bernadette Wilson, Beth Wythe, Preston Simmons, Matthew Bullard, Christopher Landess, Jim Anderson, and Ken Ciccoli

BOARD EXCUSED: Kim Frost and Edson Knapp

ALSO PRESENT: Ryan Smith (CEO), Amber Gall (CNO), Rachael Kincaid (COO), Anna Hermanson (CFO), Christina Tuomi (CMO), Maura Gibson (Exec Asst.)
**Only meeting participants who comment, report or give presentations are noted in the minutes. Others may be present on the room or on the virtual meeting.*

A quorum was present.

3. REFLECT ON LIVING OUR VALUES

Amber Gall, CNO, shared a story about a wedding held for a patient in the hospital, highlighting the community's support and the hospital's values.

4. WELCOME GUESTS & PUBLIC / INTRODUCTIONS / ANNOUNCEMENTS

4.1. Rules for Participating in a Public Meeting

The rules for participating in a public meeting were provided as part of the online packet and printed copies were available in the room.

5. COMMENTS FROM THE AUDIENCE ON ITEMS OF ANY MATTER

Sarah Young, a hospital employee and master's student in healthcare administration, asked about the board's purpose, process, and public comment limits. Aaron Weisser explains the unofficial time limit for public comments and the range of topics allowed. Sarah inquired about accountability mechanisms, and Aaron suggested looking at the board's master calendar of reports. Sarah asked about the strategic plan's focus on infrastructure and lack of cultural and communication improvements. Aaron clarified

that the strategic plan focuses on operational facilities and that cultural elements are addressed in other ways, including the new committee structure.

6. APPROVAL OF THE AGENDA

Beth Wythe made a motion to approve the agenda as presented. Christopher Landess seconded the motion. Motion Carried.

7. APPROVAL OF THE CONSENT CALENDAR

Beth Wythe read the consent calendar into the record.

7.1. Consideration to Approve the South Peninsula Hospital (SPH) Board of Directors meeting minutes for January 28, 2026

7.2. Consideration to Approve January FY2026 Financials

7.3. Consideration to Approve HW-269, South Peninsula Hospital's Infection Prevention Plan and the Infection Prevention Risk Assessments for the Hospital and Long Term Care Facility

Beth Wythe made a motion to approve the consent calendar as read. Michael Dye seconded the motion. Motion Carried.

8. PRESENTATIONS

There were no presentations.

9. UNFINISHED BUSINESS

There was no unfinished business.

10. NEW BUSINESS

There was no new business.

11. REPORTS

11.1. Chief Executive Officer

Ryan Smith, CEO, reported. The balanced scorecard data was unchanged from the previous month so it was not discussed in-depth, though it was included in the packet. He provided a report on recruitment, including a new ENT physician and nurse practitioner, and updates on urologists. Mr. Smith shared conferences attended in February, including the AHA Rural Health Care Leadership Conference and the Legislative Fly-in in Juneau. He added that applications are open for Rural Health Transformation Program (RHTP) funding.

11.2. BOD Committee: Finance & Pension

Mike Dye, committee chair, reported on the committee meeting. The retirement accounts were reviewed, and he noted good performance of the plans and upcoming employee education. The financials for January and February show a budgeted loss, but the year-to-date performance is above target. Aaron

Weisser announced that he and Preston Simmons will both be joining the Finance Committee, to ensure a balanced representation of independent and non-independent board members. Mr. Weisser will be stepping off of Governance Committee

11.3. BOD Committee: Strategic Planning & Communication

Aaron Weisser, committee co-chair, reported. Kim Frost is being added as the co-chair of the Strategic Planning Committee, which met this month. Mr. Weisser will ensure the committee keeps on track with the board vision document and the community outreach, while Ms. Frost will focus on developing a process for future strategic planning, and then engaging that process.

11.4. BOD Committee: Governance

Beth Wythe, committee chair, reported. Ms. Wythe reported on the Governance Committee's preparation for the upcoming retreat, focusing on board education and community outreach. The Quality Committee's first day of the retreat will cover quality and patient safety, with case studies and a self-assessment process. The second day will include advocacy training, with the intention to invite foundation board members to participate.

11.5. BOD Committee: Quality - no meeting this month

Preston Simmons, committee chair, reported that the Quality Committee did not meet in February, but is involved in working on the board retreat in April.

11.6. Chief of Staff

Dr. Sarah Roberts was unable to attend the meeting.

11.7. Board President Report (Executive Committee, Education Sessions & Generative Discussions)

Aaron Weisser noted there was no Education Session prior to the board meeting this month. He also shared his experience at the Rural Health Conference in San Antonio, highlighting the importance of cybersecurity and AI sessions.

11.8. Service Area Board Representative

Catriona Reynolds, the service area board representative, discussed the importance of community outreach and the value of keeping hospital reports in public meetings. She also mentioned her participation in the hospital's parade and the positive feedback received.

12. DISCUSSION

There was none.

13. COMMENTS FROM THE AUDIENCE ON ITEMS OF ANY MATTER

There were no further comments from the audience.

14. COMMENTS FROM THE BOARD

(Announcements/Congratulations)

14.1. Chief Executive Officer

Mr. Smith had no additional comments.

14.2. Board Members

Jim Anderson shared a positive experience in the emergency room, praising the staff's friendliness and professionalism. Preston Simmons also shared a positive experience as a patient in the hospital, praising the staff's kindness, the excellent food service, and the superior cleanliness. Dr. Landess and other board members expressed satisfaction with the recent conference and the hospital's overall performance. Aaron Weisser expressed optimism about the hospital's future and the collaborative efforts with the borough.

15. INFORMATIONAL ITEMS

16. ACTION ITEMS

17. ADJOURN TO EXECUTIVE SESSION (IF NEEDED)

No additional Executive Session was needed.

18. ANNOUNCEMENTS AS A RESULT OF EXECUTIVE SESSION

18.1. Consideration to Approve Resolution 2026-05, Approving the Medical Staff Credentialing February 2026

Beth Wythe made a motion to approve Resolution 2026-05, Approving the Medical Staff Credentialing February 2026 to include the reappointment of:

- Alyssa DeConto, CNM/Midwifery/Active*
- Natalie Hoshaw, MD/OB/GYN/Part-Time Active*
- Leon Mensch, MD/Pathology/Part-Time Active*
- Justin Metzler, CRNA/Anesthesia/Active*
- Cory Noel, MD/Pediatric Cardiology/Part-Time Active*

Preston Simmons seconded the motion. Motion Carried.

19. ADJOURNMENT

The meeting adjourned at 7:06pm.

Respectfully Submitted,

Accepted:

Signed by:

Maura Gibson

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Maura Gibson, Executive Assistant

DocuSigned by:

Aaron Weisser

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Aaron Weisser, President

DocuSigned by:

Mary E. Wythe

CC3FBAE68D8C4FA...

Mary E. Wythe, Secretary

Minutes Approved: March 25, 2026